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## Supplemental Clinical Pay

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**Policy Number: HR 180**

**Responsibility:**

Kettering College (KC) understands the need of faculty in Nursing and the Health Professions to stay current in their clinical fields, and encourages faculty to actively pursue practice in their clinical specialties in order to strengthen the College's educational offerings. Departments can provide professional growth and program development workload credit whenever these opportunities are demonstratively beneficial to the program or the institution.

To make this equitable for all, faculty being compensated in their clinical specialty should understand that paid time is considered to be over and above their assigned work load at KC. Faculty should arrange their paid clinical time commitments so they will not interfere with the students' education or college operations.

**DATE OF ORIGIN: Faculty Handbook 2014-15**

**LAST REVIEWED: December 23, 2016**

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**REPLACES:**

**APPROVED BY:**

**EFFECTIVE DATE: December 23, 2016**