## SE-KMCS Code Violet – Violent/Combative Person Page 1 of 1

## PURPOSE

The purpose of this policy is to establish a procedure to be used by hospital employees needing assistance related to an uncontrolled physical or violent situation

## POLICY:

- 1. For any hospital employee needing assistance due to a potential or actual situation where a patient, visitor, or employee may become aggressive.
- 2. Security and the Nursing Supervisor will respond to the Code Violet.
- 3. Responsibility of responding personnel:
  - a. Respond immediately to the area.
  - b. Make presence known to appropriate leadership personnel.
  - c. Do not intervene with current de-escalation activities unless directed by person in charge.
- 4. If the situation escalates requiring additional resources, Police/Security and the Nursing Supervisor will collaborate on the need to call local law enforcement for assistance.
- 5. A 5-10 minute critique/debriefing will occur immediately after the incident by the Nursing Supervisor and documentation of the incident will be completed on the Code Violet Evaluation Form.

SPONSORING DEPT: DEPARTMENTS AFFECTED: DATE OF ORIGIN: LAST REVIEWED: LAST REVISED: REPLACES: APPROVED BY: EFFECTIVE DATE:

KMCS Security ALL Complete Complete Complete, if applicable

Kettering Medical Center systems (KCMS)-Wide Policy KHN adopts this policy for Kettering Medical Center, Sycamore Medical Center, Kettering Behavioral Health, Kettering

Physician Network and all Support Service Sites.